

CLASSIFICATION	1st Yr Step 1	2nd Yr Step 2	3-5 Years Step 3	6-10 Years Step 4	11-15 Years Step 5	16-20 Years Step 6	21-25 Years Step 7	26+ Years Step 8
FOOD SERVICE								
Cook / Baker	14.17	15.00	15.99	17.11	17.61	18.11	18.61	19.11
Building Cook	13.06	13.66	14.29	15.30	15.80	16.30	16.80	17.30
Asst. Cook	13.06	13.66	14.29	15.30	15.80	16.30	16.80	17.30
Cashier	12.36	13.13	13.94	14.95	15.45	15.95	16.45	16.95
INSTRUCTIONAL ASSISTANTS								
Paraeducator	13.41	13.98	14.57	15.30	15.80	16.30	16.80	17.30
Computer Lab Technician	13.41	13.98	14.57	15.30	15.80	16.30	16.80	17.30
Para (Personal Hygiene)	13.68	14.26	14.83	15.67	16.17	16.67	17.17	17.67
Library Technician	13.76	14.30	14.83	15.69	16.19	16.69	17.19	17.69
Network Technician	19.85	20.25	21.04	22.51	23.01	23.51	24.01	24.51
SPECIAL ED SPECIALISTS								
Speech/Language Asst	22.48	23.82	25.38	27.14	27.64	28.14	28.64	29.14
Sign Language Interpreter	23.93	25.23	26.51	27.79	28.29	28.79	29.29	29.79
RN	31.91	33.79	35.13	35.40	35.90	36.40	36.90	37.40
Medical Support Specialist	19.81	21.01	22.38	23.95	24.45	24.95	25.45	25.95
TRANSPORTATION								
Mechanic	18.24	19.06	19.89	20.72	21.22	21.72	22.22	22.72
Mechanic Coordinator	19.65	20.44	21.27	22.31	22.81	23.31	23.81	24.31
Bus Driver	18.02	18.29	18.83	19.43	19.93	20.43	20.93	21.43
Driver Trainer (when training)	19.09	19.59	20.14	20.64	21.14	21.64	22.14	22.64
MAINTENANCE								
Custodian	15.47	16.01	16.54	17.11	17.61	18.11	18.61	19.11
Custodian (swing)	15.80	16.36	16.91	17.52	18.02	18.52	19.02	19.52
Custodian (graveyard)	16.15	16.72	17.27	17.92	18.42	18.92	19.42	19.92
Grounds Coordinator	17.91	18.28	18.64	19.42	19.92	20.42	20.92	21.42
Grounds	16.67	16.88	17.21	17.92	18.42	18.92	19.42	19.92
Maintenance	19.08	19.34	20.10	20.42	20.92	21.42	21.92	22.42
Maintenance Coordinator	19.03	19.89	20.96	21.49	21.99	22.49	22.99	23.49
Warehouse/Delivery	15.50	16.40	17.47	18.69	19.19	19.69	20.19	20.69
SECRETARIES								
Secondary Office Coordinator	16.13	16.70	17.25	17.81	18.31	18.81	19.31	19.81
Elementary Office Secretary	15.81	16.37	16.92	17.59	18.09	18.59	19.09	19.59
Assistant Secretary	15.42	15.98	16.53	17.11	17.61	18.11	18.61	19.11
Bookkeeper	19.72	20.19	20.67	21.15	21.65	22.15	22.65	23.15
Support Services Secretary	15.81	16.37	16.92	17.59	18.09	18.59	19.09	19.59
Office Aide	14.24	14.79	15.36	15.90	16.40	16.90	17.40	17.90