Cascade School District Student Handbook

Nondiscrimination/Title IX
Cascade School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation including gender expression or identity, marital status, the presence of any sensory, mental, or physical disability, or the use of a trained guide dog or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding compliance and/or grievance procedures may be directed to the school district’s Title IX and Civil Rights Coordinator, Michael Miller at 509-548-4042, mmiller@cascadesd.org, Icicle River Middle School, 10195 Titus Rd, Leavenworth, WA 98826, or Special Education Director and Section 504 /ADA Coordinator, Brett Johnson at 509-548-5839, bjohnson@cascadesd.org, Alpine Lakes Elementary School, 500 Pine St, Leavenworth, WA 98826.
Contact Information

Kodiak Cubs Preschool
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Leavenworth, WA 98826
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Peshastin-Dryden Elementary School (Transitional Kindergarten- Grade 2)
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Beaver Valley Elementary School (Grades K-5)
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Kodiak Virtual Academy (Grades K-12)
Rudy Joya, Principal

Cascade High School (Grades 9-12)
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Rudy Joya, Principal
Annika Bibby, Assistant Principal
Tim Barnes, Athletic & Activities Director
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Letter from the Superintendent

Dear Cascade Families,

Welcome to the 2023-2024 school year! The purpose of this handbook is to familiarize you with guidelines and procedures for our school district. This is a comprehensive handbook for all grades; our intent is to show how things work throughout our system. Creating and maintaining a high-quality school system depends on everyone—students, parents, teachers, support staff, and community members. We are very proud of the individual attention and care that our students receive in Cascade School District.

If you have any questions, please contact your child’s building principal. We are looking forward to a great school year!

Sincerely,

Dr. Tracey L. Edou
Superintendent

Mission

The mission of Cascade School District is to provide Continuous Student Development in every area in which students learn and participate. How do we do this? We structure our school days to provide time each week for teachers to team together to analyze state learning expectations and to create educational plans for students based on these questions:

1. What do we want our students to learn?
2. How will we know when they have learned it?
3. What will we do for students who haven’t learned it?
4. What will we do for students who have learned it and are ready to learn even more?

These questions guide our instruction to make sure that every child is learning and growing.

School Board of Directors

The Cascade School District School Board consists of five members who serve as the governing body of the district. The board sets policies that determine how schools operate. The board is ultimately responsible that the district lives up to its mission statement Continuous Student Development.

Our School Board members are:

- Trey Ising, Chair, tising@cascadesd.org;
- Cyndi Garza, cgarza@cascadesd.org;
- Judy Derpack, jderpack@cascadesd.org;
- Zachary Miller, zmiller@cascadesd.org;
- Dr. Mike Worden, mworden@cascadesd.org
Communication
Cascade School District staff are excited to partner with you in the education of your child or children. We communicate in a variety of ways and really appreciate hearing from our families. Look for the following throughout the year:

- District and school websites are full of up-to-date information. Look for us at https://www.cascadesd.org/.
- Don’t miss our social media presence! Like us on Facebook @CascadeSchoolDistrict228 or follow us on Twitter @228Cascade.
- Please make sure we have current contact emails, phone numbers, and addresses for you as we communicate with our families using ALL of these (update these in Family Access).
- Email us anytime with our first initial followed by last name @cascadesd.org. For example, the email address of Emily Ross is eross@cascadesd.org.
- At our elementary schools, a blue folder in your child’s backpack will contain a multitude of information throughout the year. Check this folder for schedule changes, field trip forms, letters from your child’s teacher, and approved flyers.
- Monthly electronic school newsletters include updates and tips.

Registration
Students new to the district can be enrolled online through our website under “For Parents” and “New Student Enrollment”. These enrollment applications are then processed at the building level. You can complete the online enrollment application without required birth certificates and immunization records but you will need to present these to the school before student enrollment is completed. Under most circumstances and with completed immunizations, the newly enrolled child will start school two days following registration.

When enrolling, please be certain all information is complete and up-to-date. It is essential that emails and phone numbers are correct. If you do not have a telephone, you need to provide us with an alternative emergency phone contact.

Student Records
Final transcripts of each graduate are kept and filed indefinitely. Student records contain grades, test scores, and attendance information. Students and parents or guardians of students less than 18 may request to see their own school records. Records cannot be released to anyone else outside of the school without written consent of the parent or of the student if he or she is 18-years-old or has graduated.

Student Directory Information
Personally-identifiable records or files about an individual student will not be released without written parental consent. However, the district may release photographs of students for public information purposes, and/or lists of students belonging to a group such as graduating seniors. Upon written request by a parent, such information will not be released.
Disciplinary File
A confidential record of disciplinary referrals, incidents and sanctions will be established and maintained by the principal or designee. The disciplinary file may be transferred to other schools as the student moves through the grades. Its contents may be shared with others who demonstrate parental or professional need to know its contents at the discretion of the principal. The contents will not become part of the student’s permanent file.

Family and Student Access
Do you need to update your phone numbers, mailing addresses, pay for food service, and be the first to receive e-mails from the school? The minute your student is enrolled in CSD, online Family and Student Access accounts are created through our Student Information System, Skyward. Skyward Family and Student Access is an online program that allows students and guardians to view (and/or edit) family and student contact information, assignments, grades, schedules, food service balances, graduation requirements, immunizations, discipline records, make payments online for food services, athletics and/or academic fees, ASB cards, planners, and much more. Parents and guardians use Family Access, and students use Student Access. These programs allow students and parents to play a more involved role in the student’s education and improve communication with the school(s). You first must have a Login ID and password. Students are issued these while at school. Parents and guardians’ logins and passwords can be obtained from the student’s school office. The portal for family access is located on the front of the school website, under For Parents and Skyward Family Access.

Emergency Information
It is vital that your child’s school knows where you can be reached during the day. Please be sure that the office has accurate information such as phone numbers for home and work as well as an emergency contact person and his or her phone number. If you change your address, phone number, or emergency contact person, please update the information in Skyward Family Access or contact the office immediately.

School Hours
Peshastin-Dryden Elementary School is open for students at 7:45 a.m. School begins at 8:10 a.m. School is dismissed at 2:35 p.m. Alpine Lakes Elementary School and Beaver Valley Elementary School are open for students at 7:45 a.m. School starts at 8:15 am. School is dismissed at 2:45 p.m.

Icicle River Middle School is open for students at 7:45 a.m. Students who receive breakfast from the school are allowed into the Café. At 8:05 am, the doors open for all students to start class at 8:15 am. We ask students to stay outside until that 8:05 am time unless the weather does not allow. School is dismissed at 3:00 pm. The main office will be open from 7:30 a.m. to 4:00 p.m. to handle student business. Parent and/or student appointments with administrators may be scheduled through the office or reaching out to admin directly.

Cascade High School is open for general student use from 7:30 a.m. to 4:00 p.m. Students should be in the building at other times only under the direct supervision of a staff member or to take part in a school-sponsored activity. The main office will be open from 7:30 a.m. to 4:00 p.m. to handle student business. Parent and/or student appointments with administrators may be scheduled at other times if necessary. Classes start at 8:00 am and dismissal is at 3:00 pm.
On late starts, school starts two hours later than on the regular school day.

Subjects Taught

Early Learning
The Cascade School District believes in the importance of the early years for all of our students. Because we want to best serve the children of our community we provide both Preschool and Pre-Kindergarten programs with a variety of times to suit the needs of families. We have a highly qualified and experienced professional staff with a full component of special services, including Speech and Fine/Gross Motor Therapy. Housed at Icicle River Middle School, with both Preschool and Pre-K half day programs, Kodiak Cubs offers an inclusive, play-based learning environment. In addition, Kodiak Cubs partners with Cascade High School and their students, who are enrolled in Child Development. The "Big Kids" act as teaching assistants and allows classes to have an extremely beneficial "tall to small" ratio.

At Peshastin-Dryden Elementary School, there is also a transitional kindergarten (TK) program available for qualified 4-year olds. Students participating in TK Cubs attend school all day, Monday through Friday. Students will have access to all programs and activities available to children at P.D. Elementary.

Elementary School
In grades kindergarten through 5th grade, our students learn reading, writing, math, science, social studies, music, technology, physical education (P.E.), and health. Our students also learn how to use libraries, and they have exposure to skill-based art through the Methow Arts.

Middle School
The middle school envisions that we ensure high levels of learning for all through focusing on Academic Excellence, a Supportive Learning Environment, and a Supportive Professional Environment. Our students have classes in reading, writing, math, science, and social studies with other offerings for electives, which we call exploratory classes.

High School
At Cascade High School, overall credits required for graduation are 29 credits. In addition to the total credit requirement, there are 16 credits required within specific subject areas. With 90-minute classes, one credit is earned in a class that meets every day for a semester. The specific subject requirements are listed below:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td>4.0</td>
</tr>
<tr>
<td>Mathematics</td>
<td>3.0</td>
</tr>
<tr>
<td>Science</td>
<td>3.0</td>
</tr>
<tr>
<td>Social Studies</td>
<td>3.0</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>2.0</td>
</tr>
<tr>
<td>Health &amp; Fitness</td>
<td>2.0</td>
</tr>
<tr>
<td>CTE/Occupational</td>
<td>1.0</td>
</tr>
</tbody>
</table>

Graduating with Honors
The title of Valedictorian will be awarded to the graduating senior who achieves the highest cumulative grade point average at the end of the eighth semester of high school. All credits on the official high school transcript are used for calculating grade point average. In the case of a tie, two or more Valedictorians may be named. This honor provides recognition in the community, a reward for the student’s hard work over a long period of time, possible scholarship recognition and the opportunity to give a speech at the graduation ceremony.
The title of **Salutatorian** will be awarded to the graduating senior who achieves the second highest cumulative grade point average at the end of the eighth semester of high school. All credits on the official high school transcript are used for calculating grade point average. In the case of a tie, two or more Salutatorians may be named. This honor provides recognition in the community, a reward for the student's hard work over a long period of time, possible scholarship recognition and the opportunity to give a speech at the graduation ceremony.

Minimum course requirements to be considered for these awards are: two years of college preparatory mathematics to include Algebra II, Pre-Calculus, and Calculus; two years of college preparatory science to include Cornerstone Science courses; and two years of Cornerstone English courses. Additionally, **Valedictorians and Salutatorians must have taken a full class schedule at Cascade High School in each of their eight semesters of attendance at CHS (four credits per semester). Starting in the Class of 2025, Valedictorians and Salutatorians must have taken a full class schedule in a Washington State High School in each of their four years/eight semesters of attendance.** Graduates who do not meet the above requirements but have maintained a cumulative 4.0 GPA will be recognized for their accomplishment.

All graduates who earn a 3.5 cumulative GPA during the eight semesters of high school will receive Honor Cords to be worn during graduation ceremony. Students who have been on the Honor Roll, 3.0 GPA or above, during every semester of high school will also be recognized with a Torch Award.

**Student Recognition**

Cascade students are recognized by staff for quality academic performance in several ways. At the high school, for example, each month the staff selects students to receive Student of the Month awards. Hard work and dedication to academics, enthusiasm for school activities, and a caring and supportive attitude are traits that staff use when recognizing students of the month. Certificates of Academic Merit will be presented at the end of each semester. The faculty members establish the criteria and present the awards to the outstanding students in each of their classes.

**Homework**

Homework can be a necessary reinforcement of classroom learning. The following are suggested ways to help students be successful in completing daily and long-range homework/projects:

**PLAN:** Assign a definite, uninterrupted time for study at home and utilize study time and library facilities at school. Keep a list of assignments in your planner and take home all necessary books, papers and materials. Using a home computer to do homework is a great idea.

**PLACE:** Have a definite place at home to study away from distractions, with all necessary books, papers and materials. Do not attempt to study while conversing, using electronics, or viewing television.

**PROCEDURE:** Be certain to understand the assignment when the teacher gives it. Actively read the entire assignment slowly and completely for content, relationships, and details.

**Reasons for Homework**

- Practicing and mastering essential learning targets.
- Completing unfinished or missed assignments.
• Studying for tests and quizzes.
• Reading books and newspapers for future classes.
• Bringing or gathering materials for projects.
• Completing long-term assignments for special projects.
• Practice previously learned skills.

Academic Honesty
We have high expectations of our students. Part of our goal is to help students become productive citizens who demonstrate honesty and integrity. This means we expect our students to refrain from cheating or assisting others in cheating. Cheating includes, but is not limited to:

• Copying, exchanging or duplicating assignments then submitting them as your own;
• Writing formulas, codes, key words on your person or on a “cheat” sheet for use during a quiz or test;
• Using programmed materials such as a calculator, computer, or cell phone without teacher permission;
• Obtaining answers from others (either giving or receiving);
• Taking someone else’s test or assignment to study from or to submit as your own;
• Plagiarizing materials, including submitting work created by family, friends or tutors;
• Taking credit for group work when you made little or no contribution; and/or
• Texting or electronically transferring test questions or answers to another student.

If you are caught cheating, you will receive a zero for the assignment with no chance of making it up. Additionally, you may be sent to the office for disciplinary action. Possible consequences for cheating are school suspension, removal from positions of honor or responsibility such as an ASB officer or TA, and possible removal from athletic teams or extracurricular activities. In addition, teachers may have further consequences.

Special Education/504 Services
Special Education is specifically designed instruction that addresses the unique needs of eligible students. Special education is provided at no cost to parents and includes the related services a student needs to access his/her educational program. Services are provided to eligible students according to an Individualized Education Program (IEP). If you have any questions about Special Education services, you can look at our website under Programs. Also, you can contact our Special Education Director Brett Johnson at bjohnson@cascadesd.org.

Section 504
Section 504 of the Rehabilitation Act of 1973 is a federal civil rights law which prohibits discrimination against individuals with disabilities. Section 504 ensures that students with disabilities have equal access to educational programs, services, and activities. Section 504 does not provide for specifically designed instruction or require creating an Individualized Education Program (IEP).

Class Placement
It is critically important that we thoughtfully and purposefully place children into their classes in order to create the most optimal learning environment possible. While we appreciate parent input, according to
School Board policy 3111, the final decision about student placement will be the principal’s. Usually, transfers to other classrooms will not be made once class placement has been assigned. At the high school, students may request changes within the first five school days of each semester by contacting the Guidance Counselor. After that time, changes will only be made in exceptional circumstances.

Progress Reports and Report Cards
Kindergarten receives two types of report cards three times/year. The fall conference report card overviews the whole child based on observations by the teacher and is generated by a state-wide report for kindergartners. The next two report cards for kindergarten are standards-based report cards, which communicate how each student is progressing toward the end-of-year standard in specific areas. Numbers from 1-4, outlined in the report, describe this progress, with “3” meaning the end-of-year standard is consistently met.

First and second grades report out four times/year: twice with a progress report in fall and spring and twice with a standards-based report card in January and June. Again, this report card assesses how each student is progressing toward end-of-year standard in specific areas. As with kindergarten, numbers from 1-4, outlined in the report, describe this progress, with “3” meaning the end-of-year standard is consistently met.

At the middle school, grades are available to parents through Skyward at any time. Grade reports are also sent out each quarter and semester. At the high school, formal grade reports are issued every nine weeks. The purpose for grading is to reflect student mastery of learning targets, performance on standards-based assessments and guided practice. Formal grading procedures will be outlined by teachers at the beginning of the school year. In addition to the quarterly grade reports, parents can expect classroom progress reports throughout the grading period. Current grades can be checked by parents on Skyward/Family Access. It is important that parents contact teachers with any questions they might have about classroom performance. This will be communicated early in the course by the teacher.

Progress reports and report card processes may be adjusted in the case of states of emergency and modified educational rules from the state.

Grading at the High School
At the high school, each teacher will provide students with a syllabus that includes grading criteria. Final grades are issued at the end of each semester and are posted on the student’s transcript. Quarter grades are issued to all students to provide a midpoint grade check. However, they are not posted to transcripts. Student progress can be accessed through Skyward. Progress reports will be sent home either through email or with the students. Only semester report cards will be mailed home. Other report cards will be given to the students in advisory.

At the high school, each student’s grade point average is calculated using the following scale and weighted according to the number of credits attempted:

A…………….4.00  B+…………..3.33  C+…………..2.33  D+…………..1.33  F…………..0.00

A-…………..3.67  B ………….…3.00  C  ……………2.00  D  ……………1.00

B- ………….2.67  C- ……………1.67
Parent-Teacher Conferences
Communication is an essential part of the educational program. We feel it is important for parents to keep in close contact with their child’s teacher concerning his/her progress. Conferences are scheduled twice during the school year. Letters will be sent home before conferences to explain the process and to schedule a time. Additional conferences may be held any time parents or teachers feel that one is needed. Please call your child’s teacher to arrange a convenient time.

Positive Behavior Intervention System (PBIS)
PBIS is a behavior system that CSD uses in grades K-5. PBIS means that students are taught behavior expectations throughout the school and practice it routinely so students know how to make positive choices in different settings. Positive behaviors are reinforced in a variety of ways. For example, Peshastin-Dryden Elementary School rewards students with cub coupons, quality slips and character trait rewards. They also teach students that mistakes help them learn. They send home FYIs when students need some extra guidance and the parent/guardian needs to know about corrective action. An office referral is a more serious situation in which the principal becomes involved. An office referral can lead to a loss of free time or a suspension of bus or school privileges.

CharacterStrong
Cascade School District implements a social-emotional curriculum called CharacterStrong in all schools. CharacterStrong emphasizes character development and developing attributes such as kindness, courage, growth mindset, honesty, and more. Parents can expect to see character challenges come home.

Dress Code
School is a place of learning, and CSD wants every student to wear clothing that makes them feel safe and comfortable with themselves. CSD supports creative expression; however, certain parts of the body and undergarments should be covered in public settings and in school. For both health reasons and physical safety reasons, shoes should be kept on at all times. For physical education classes, teachers may require tee-shirts with sleeves, removal of jewelry, and/or athletic footwear. In sports, coaches may require specific uniforms for practices and games. For more information about the dress code, please see policy and procedure 3224, found on the Cascade School District website at: https://www.cascadesd.org/Page/288.

Phone Usage
The office telephone is for school business and emergency calls only. Parents are also asked to share special after-school instructions with their children before they leave for school in the morning. School dismissal time is very hectic and late afternoon messages to children are difficult to deliver.

Calls to the classroom are not allowed during school hours. They are disruptive to classroom instruction and take up valuable teaching time. A message can be left for the teacher through the office or you can contact your child’s teacher through email. Please do not contact your child via cell phone during the school day.
Cell phones and other electronic devices will remain off during school hours and stored in backpacks for safekeeping. Any exceptions to this policy should be instructionally based and will be at the discretion of the teacher. The school is not responsible for lost or stolen items. Student discipline may occur based on the use and content of electronics used at or negatively affecting the educational process at school.

Technology Devices
Cascade School District recognizes that many students use cell phones and other electronic devices on a daily basis. However, bringing such devices to school can be a distraction to the learning environment and a safety risk. If a student chooses to bring these devices to school, the Cascade School District is not responsible for any lost, stolen or damages which may occur.

Discipline
Everyone has the right to feel safe and be treated with respect and mutual courtesy—staff, students, parents, and school community members all share this right. Students are expected to show respect toward each other and to those in our school community and behave in a manner that is not intimidating in any way. The most effective way to improve and maintain a positive school climate is to implement a school-wide behavioral plan that stresses proactive and positive corrective responses toward misbehavior.

Students will be expected to self-manage their own discipline/behavior unless behavior is considered illegal, dangerous to others or oneself, insubordinate or defiant, or disruptive to the learning environment. Students will be referred to the school administrator when they demonstrate the inability to control themselves, or their behavior falls into the category of exceptional misconduct.

Tardiness
Students are expected to be in class and seated when the bell rings. A secondary student is tardy when he/she is late to class without authorization from the office or a teacher. The teacher will enter all tardiness in the student records system.

Students with chronic tardies are subject to suspended privileges and school discipline.

Restorative Practices
Restorative Practices will be used whenever possible and may replace any discipline action if deemed the best course of action by the administration. Restorative practices include the following but are not limited to:

- Restorative conferences
- Community Service

Weapons, Explosives & Being Safe at School
It is important for our schools to be safe. It is not fair that any individual(s) be allowed to disrupt the educational process. Student behavior, dress, signing, or symbolism representing gang affiliation or promoting drug and/or alcohol use will not be tolerated at school, at school-sponsored activities either on- or off-campus, or in a location that will reflect negatively upon our school.
Weapons are not allowed at school and are grounds for expulsion. Students are not to bring onto school grounds any firearms, knives, explosive devices or any other weapons capable of producing bodily harm. Such items are also banned from student vehicles in the school parking lots. If any such item is necessary for a class project or demonstration, permission to bring the item to school must first be granted by the teacher and then an administrator. The item must then be kept in an administrator's office before and after the class in which it is used. **Possession of firearms on school property will result in a one-year mandatory expulsion**, subject to appeal, with notification to parents and law enforcement.

**Exceptional Misconduct**
Exceptional misconduct is a violation of district rules for student conduct that is so serious in nature and/or so serious, in terms of disruptive effect upon the operation of the school, as to warrant an immediate resort to suspension. Corrective actions are imposed as a consequence for categories of exceptional misconduct which takes place on school premises or at any school-sponsored activity.

**Searches**
The district may conduct a reasonable search of student's personal effects, clothing, lockers, computers, and desks, as needed to maintain student safety, health, and an orderly learning environment. Students will not have any expectation of privacy regarding student lockers, desks, and computers.

**Detection Canines**
School officials may allow the use of trained and certified detection canines on district property or at school events to protect students from exposure to illegal drugs, weapons, and contraband.

**Care of Buildings and School Property**
The care received by any building is a reflection upon those who use it. School buildings and property are also a source of commitment and pride for the entire community. The appearance of the school and grounds becomes a matter of personal, school, and community pride. It is important that we all do whatever possible to care for the facilities provided by the community for the education of its youth. This requires a commitment to the common-sense care of facilities and equipment. Trash belongs in trash cans, food is to be eaten only in designated areas, cafeteria utensils are to be returned to their designated areas after use, and equipment should only be used in the manner for which it is intended. **Students who disfigure property, break windows or damage other school property will be required to pay for the repair or replacement of the ruined item.** If such abuse is intentional other disciplinary action, including suspension or expulsion, may be taken.

**Appeal**
Any parent or student who has a grievance with a disciplinary action or short-term suspension has the right to an informal conference with the principal. The parent or student, after exhausting this remedy, has the right upon two (2) school days prior notice to present a written or oral grievance to the superintendent. With a long-term suspension or expulsion, a parent or student has a right to a hearing. If the suspension or expulsion is imposed, it may be appealed by filing a written notice of appeal with the superintendent within three (3) business days. Students are allowed to remain in school until the appeal is decided.
**Discipline Matrices**

**Elementary Schools**

We recognize that discipline at the elementary level is different than middle or high school. The elementary schools follow district policy and WAC/RCW when administering student discipline.

**Icicle River Middle School/Cascade High School**

The Discipline Consideration Matrix below will serve as a guide for applying consequences for exceptional misconduct. Administrators may always try a previous action if deemed appropriate.

<table>
<thead>
<tr>
<th>Academic dishonesty/plagiarism</th>
<th>1st Offense</th>
<th>2nd + Offense</th>
<th>Detention/Community Service, 0 on assignment Possible change of placement, including but not limited to KVA or Discovery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assault</td>
<td>1st Offense</td>
<td>2nd Offense</td>
<td>5 Day suspension</td>
</tr>
<tr>
<td></td>
<td>2nd Offense</td>
<td>3rd Offense</td>
<td>10 Day suspension</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Long-term suspension</td>
</tr>
<tr>
<td></td>
<td>3rd Offense</td>
<td>4th Offense</td>
<td>* School Resource Officer will be notified on all offenses</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Criminal Acts</td>
<td>1st + Offense</td>
<td></td>
<td>School Resource Officer notified; short/long-term suspension depending on severity</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Defiance</td>
<td>1st Offense</td>
<td>2nd Offense</td>
<td>1-Day ISS</td>
</tr>
<tr>
<td></td>
<td>2nd Offense</td>
<td>3rd Offense</td>
<td>3-Days ISS</td>
</tr>
<tr>
<td></td>
<td>3rd Offense</td>
<td>4th Offense</td>
<td>5-Day suspension</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Destruction of Property</td>
<td>1st + Offense</td>
<td></td>
<td>Restitution and potential school discipline ranging from detention to long-term suspension.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disruptive Conduct/Failure to Cooperate</td>
<td>1st /2nd Offense</td>
<td>3rd + Offense</td>
<td>*Most disruptions are managed by the teacher in the classroom. If disruptions continue or are severe, students will be referred to administration.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Detention</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Short-term suspension depending on severity</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dress Code Violation</td>
<td>1st Offense</td>
<td>2nd Offense</td>
<td>Must change clothing</td>
</tr>
<tr>
<td></td>
<td>2nd Offense</td>
<td>3rd Offense</td>
<td>Detention/Community Service, must change clothing, parents contacted</td>
</tr>
<tr>
<td></td>
<td>3rd + Offense</td>
<td></td>
<td>Detention/Community Service, must change clothing, parents contacted</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drug/Alcohol/Paraphernalia possession, use, or under the influence</td>
<td>1st Offense</td>
<td>2nd Offense</td>
<td>15-Day suspension, Resource Officer notified (can be reduced to 5 days with drug/alcohol assessment)</td>
</tr>
<tr>
<td></td>
<td>2nd Offense</td>
<td>3rd Offense</td>
<td>10-day suspension</td>
</tr>
<tr>
<td></td>
<td>3rd Offense</td>
<td>4th Offense</td>
<td>15-day suspension</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Change of placement – Possibilities include but are not limited to KVA, Discovery, and Home Link</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drug/Alcohol distribution</td>
<td>1st Offense +</td>
<td></td>
<td>EEX – Emergency Expulsion</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Long-Term Suspension</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>School Resource Officer notified</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electronic Device Violation Cell Phone</td>
<td>1st Offense</td>
<td>2nd Offense</td>
<td>Confiscated Phone for the day</td>
</tr>
<tr>
<td></td>
<td>2nd Offense</td>
<td>3rd Offense</td>
<td>2-day confiscated Phone and Detention/Community Service</td>
</tr>
<tr>
<td></td>
<td>3rd Offense</td>
<td>4th Offense</td>
<td>5-day phone confiscation</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incident</td>
<td>1&lt;sup&gt;st&lt;/sup&gt; Offense</td>
<td>2&lt;sup&gt;nd&lt;/sup&gt; Offense</td>
<td>3&lt;sup&gt;rd&lt;/sup&gt; Offense</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>--------------------------</td>
<td>-------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>Fighting or causing physical injury</td>
<td>3-Day suspension</td>
<td>6-Day suspension</td>
<td>10-Day suspension &amp; Behavior Contact</td>
</tr>
<tr>
<td>Filming a fight</td>
<td>30-min Detention/Community Service</td>
<td>1 hour Detention/Community Service &amp; Parent Phone Call</td>
<td></td>
</tr>
<tr>
<td>Gang activity</td>
<td>Emergency exclusion from school when warranted by law, threat assessment, short-term suspension</td>
<td>Emergency exclusion from school when warranted by law, threat assessment, long-term suspension &amp; potential change of placement</td>
<td></td>
</tr>
<tr>
<td>Harassment, intimidation, bullying, or threats towards a student</td>
<td>Separation Order agreement signed (severity may move discipline up to 2&lt;sup&gt;nd&lt;/sup&gt; offense level)</td>
<td>Detention/Community Service to short-term suspension (depending on severity)</td>
<td>Short-term suspension, (long-term if harassment is criminal), School Resource Officer notified</td>
</tr>
<tr>
<td>Harassment, intimidation, bullying, or threats towards a staff member</td>
<td>Short-term suspension, School Resource Officer may be notified</td>
<td>Long-term suspension, Remainder of academic term</td>
<td>School Resource Officer may be notified</td>
</tr>
<tr>
<td>Laptop violation</td>
<td>Detention/Community Service/Restitution</td>
<td>Short-term suspension</td>
<td></td>
</tr>
<tr>
<td>Littering</td>
<td>Restitution</td>
<td>Lunch/After School Cleanup</td>
<td>5-Day Lunch Duty</td>
</tr>
<tr>
<td>Sexual harassment/misconduct</td>
<td>Detention/Community Service, short-term suspension (depending on severity), School Resource Officer notified</td>
<td>Short-term or long-term suspension (depending on severity), School Resource Officer notified</td>
<td></td>
</tr>
<tr>
<td>Profanity &amp; vulgarity</td>
<td>Warning</td>
<td>Detention/Community Service</td>
<td></td>
</tr>
<tr>
<td>Profanity &amp; vulgarity towards a staff member</td>
<td>Detention/Community Service, short-term suspension (depending on severity)</td>
<td>Short-term suspension</td>
<td>Short-term/Long-term suspension depending on severity</td>
</tr>
<tr>
<td>Racist/Homophobic/Seexist Slurs and Comments</td>
<td>Detention/Community Service/Short-term suspension (Depending on severity)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tardies</td>
<td>Referral written, 30 min detention and confiscation of cell phone</td>
<td>1-hour detention</td>
<td>Parent conference and tardy contract</td>
</tr>
<tr>
<td>Theft/ Possession of stolen property</td>
<td>Restitution, 3-day suspension, School Resource Officer notified</td>
<td>Restitution, 5-day suspension, School Resource Officer notified</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3rd Offense</td>
<td>Restitution, 10-day suspension, School Resource Officer notified</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>------------------------------------------</td>
<td>-----------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Tobacco use or possession (Vape Devices)</td>
<td>1st Offense 2nd Offense 3rd Offense</td>
<td>3-day suspension 5-day suspension, School Resource Officer notified 10-day suspension, School Resource Officer notified</td>
<td></td>
</tr>
<tr>
<td>Truancy</td>
<td>1st Offense 2nd – 4th Offense 5+ Offense</td>
<td>Time back - detention served for the amount of time truant Detention/Community Service plus behavior plan and contract/parent involvement Truancy Engagement Board then Juvenile Court</td>
<td></td>
</tr>
<tr>
<td>Verbal aggression</td>
<td>1st Offense 2nd Offense 3rd + Offense</td>
<td>Detention/Community Service In-school suspension Short term suspension, progressive</td>
<td></td>
</tr>
<tr>
<td>Weapons</td>
<td>1st + Offense</td>
<td>Emergency expulsion from school, may result in a threat assessment and expulsion from school.</td>
<td></td>
</tr>
</tbody>
</table>

Failure to attend detention or follow ISS expectations may result in a two-day out of school suspension.

**Bus Transportation**

Bus transportation is arranged by calling the bus garage at (509)548-6039. If you need to make a temporary change to your child’s transportation arrangements, please send a note first thing in the morning. At K-5 grades, parents are encouraged to call or email prior to 2:00 p.m. in order to give offices plenty of time to hand-deliver transportation-change notes to all of the students. Changes after 2:00 p.m. will not necessarily be able to be taken into consideration, so please help us make sure that your child is on the correct bus route.

Student safety to and from school is of the utmost importance. Students are expected to follow good behavior guidelines on the bus and while waiting in line for the bus. Students who consistently choose not to follow transportation guidelines may be subject to progressive discipline and even lose bus-riding privileges. You can learn more information about bus discipline protocol on the website under the icon of a bus for the transportation department.

**Bus Regulations**

- The driver is in full charge of the bus and students. Students must obey the driver promptly and willingly at all times.
- Students riding home on a bus other than the one to which they have been assigned (going home with a friend, etc.) must have parents notify the office in advance in writing or by phone.
- Students shall ride their regularly assigned buses at all times, unless permission has been granted by school authorities in the event of emergencies.
- Students are not allowed to get off the buses anywhere other than their designated pick-up and delivery locations. Any change in pick-up/delivery from the current routing will require parents to contact the transportation office.
- Outside of ordinary conversation, classroom conduct must be observed.
- No student shall at any time extend his/her head, hands, or arms out of the windows, whether the school bus is in motion or standing still.
- Students are to remain seated while the bus is in motion and are not to stand up to get off the bus until it has come to a complete stop.
Drop Off and Pick Up

Peshastin-Dryden Elementary School
If you are dropping off or picking up your child, you can use the student loading and unloading zone next to the school. Parking is not permitted in loading and unloading zones at any time.

At Peshastin-Dryden Elementary School, a friendly staff member will open back car doors for students to be able to be dropped off easily in the morning. Breakfast is served each morning from 7:40-8:00 am. First bell rings at 8:05 am and classes begin at 8:10 am. Classes dismiss at 2:35 pm. On early release days, school will be dismissed at 11:40 am.

Alpine Lakes Elementary School
At Alpine Lakes Elementary School, students must be dropped off no earlier than 7:45 am when their front doors are open and breakfast is served. The bell rings at 8:05 am and classes begin at 8:15 am. Hallway doors will open at 8:05. When dropping your child off at school, please enter from the East entry to Alpine Lakes Elementary School from Pine Street and exit through the west end of this parking area back onto Pine Street. Remember to obey all traffic signs and directions for drop off and pick-up. Please note that students should not arrive at school before 7:45 a.m., as there is no supervision available until that time.

On late start days, students should not arrive at school before 9:30 am, as there is no supervision available. Breakfast will be served at 9:30 am and classrooms will open at 9:45 with school beginning at 10:15 am.

Classes dismiss at 2:45 pm. If you are picking up your child (must be done by 3 pm), please remember the one directional traffic flow in front of Alpine Lakes (enter East end off of Pine St and exit to Pine St on West end exit). Busses ONLY enter from Titus Rd to Alpine Lakes Elementary. We ask that all students and parents use designated crosswalks. On early release days, school will be dismissed at 11:50. The Alpine Lakes web page has all of this information on it, including a current student calendar that lists all late starts, early releases, etc.

Open and Closed Campus
For Beaver Valley, Peshastin-Dryden, Alpine Lakes, Icicle River, and freshmen and sophomores at Cascade High School, students are required to remain on campus from the time they arrive at school until the end of the school day. Permission to leave the school grounds during school hours will be
granted only with written request of a parent/guardian. If a student leaves campus without permission, disciplinary action will be taken.

Only students in grades eleven and twelve with good academic standing are eligible to leave campus at lunch. Students may not drive or ride in automobiles when leaving campus unless in their parent’s or guardian’s custody. Eleventh and twelfth grade students who want to walk off campus at lunch must follow all of the conditions of the Lunch Release Contract. Students are not to be in the parking lot without prior permission. The contract outlines Cascade High School lunch release policy pertaining to privileges, responsibilities, and consequences. Students who violate the lunch release agreement will be subject to progressive discipline beginning with the equivalent of a 3rd offense. If the offense is repeated, off campus lunch privileges may be revoked. This is due to the safety and liability concerns that occur when a student leaves campus without permission.

**Motor Vehicles - Operation**

Motor vehicles driven on school property must, at all times, be operated in a safe and reasonable manner in compliance with relevant state laws. Students should, at no time, ride on top of or hang on moving vehicles. The speed limit on school property is, at all times, 10 miles per hour. Consequences for failure to operate a vehicle safely are a report to the Chelan County Sheriff and removal of driving privileges on school district property. Buses have priority when entering and leaving school property.

**Motor Vehicles – Parking**

Students are to park only in designated student parking areas. Students may NOT PARK in the parking lot between the middle school and high school, in the handicap or visitor spaces, permit spaces or bus lanes. Motor vehicles may not be used during school hours, without the written permission of the principal or his designee. As required by law, all student drivers will: a) hold a valid motor vehicle driver's license; b) properly license their vehicles; c) carry liability insurance. Students who fail to comply with these regulations will receive progressive discipline and may lose the privilege of parking on school district property.

**Off-Limits Areas**

Restrooms and hallways are closed in the main building during lunch hours (except for students with a pass who are in class or the library at the time). There are designated restrooms available for student use during lunchtime. These restrooms will be pointed out during the first days of school.

All wooded areas of the school grounds and parking lots in front and back of the building are off limits. The computer lab, gym, locker rooms and library are also off-limits unless a supervisor is present, as are resource rooms without teacher approval.

At the high school, the school parking lots and the area behind the school are off limits to students during the school day unless they are participating in a supervised educational activity. Students should only use the parking lot when in transit and should not sit in cars after arriving. Cars should not be used for storage of school supplies during the day. If students need to get something from their car during the day, permission should first be sought from the office. If students need to work outside their classroom with teacher permission, they may do so in the library, ASB breakout areas or courtyard area with a teacher pass.
Food Services

Breakfast is available for your child each morning. Lunch times vary based on grade level. Students should eat or drink only in the cafeteria. We enjoy clean hallways, classrooms, and gymnasiums, and strive to keep them looking good. Cooperation in the cafeteria is essential in order to get everyone served and to maintain a pleasant lunchtime environment. Every student will benefit if the following expectations observed:

- Do not interfere with the safety or well-being of another person;
- All food and drink is to be consumed in the commons/cafeteria or outdoors, if directed;
- Clean up your own area by wiping down your table and placing all garbage in the appropriate container;
- Exit the commons/cafeteria with the permission of an adult only;
- Stay seated while eating or visiting; and
- While waiting in line for lunch or moving to another area, move slowly and please do not pass anyone in line.

Free and Reduced Meal Applications

During the first week of school, all children will receive an application for free or reduced meals. Applications and more information may also be found on our website under the icon called Meals and Nutrition. You can also complete an application online through Family Access/Food Service and then at the top under “Applications”. Applications are also available at each school from the secretary or the foodservice cashier. Only one application is required for all children in the household attending schools in the Cascade School District.

A household may apply for benefits at any time during the school year. Children of parents or guardians who become unemployed or experience a financial hardship mid-year may become eligible for free and reduced-price meals at any point during the school year.

Households that qualified for free and reduced lunches last year must reapply to continue the free and reduced lunch program. The cutoff date for the 2023-2024 school year is October 11, 2023. If a new application has not been received, processed, and approved by that date, the household will revert to full pay meals.

Free and reduced lunch applications also give access to other benefits, such as reduced fees at events, reduced price home internet, etc.

Parent Teacher Organization (PTO)

Our elementary schools have thriving parent groups. The purpose of PTO is to enhance home/school relations, encourage enthusiastic interest in the educational process, and to support students and staff. PTO sponsors activities for students, provides volunteer support for school functions, and sponsors fundraising drives. If you would like to be involved, please contact:

- For Beaver Valley, Sharlynn Parker at sparker@cascadesd.org
- For Peshastin-Dryden and Alpine Lakes, pdptoinfo@gmail.com
- For Icicle River Middle School, mercyrome@gmail.com
Visitors and Volunteers
Parents and other adults are usually welcome to visit the school. All visitors must report to the office upon arrival to the building, sign in and get a badge if you would like to go to a classroom. This will help us keep track of who is in the school and alert us if strangers are in the building or on the playground. It is helpful if parents make an appointment with the principal prior to their visit.

The only students allowed in the school building are students from that school. When a student must leave school for an appointment or other reason, parents/guardians must come into the office to sign the student out of school.

Interested in volunteering? WE LOVE OUR VOLUNTEERS! If you would like to volunteer, we ask that you fill out the online volunteer application found on our website under “For Parents”, “Parent Resources” and “Volunteer Information”. Volunteers are a vital part of our students’ education and we welcome them on field trips, in classrooms, and helping with special events. We thoroughly screen ALL volunteers prior through the Washington Access to Criminal History (WATCH) system which may take up to three weeks to process. Please allow time before an event if you wish to volunteer for it. Volunteers must be cleared annually.

Running Start Students
Students enrolled in Running Start courses are welcome to visit the main office or career center during school hours. These are the only areas these students will be permitted to visit during normal school hours.

Substitute Teachers
Guest teachers and staff are to be treated with respect and cooperation. Classroom disruptions or failure to follow directions will not be tolerated and will result in disciplinary action.

School Pictures
The school provides an opportunity for all students to have their pictures taken. Individual pictures are taken in the fall and class pictures are taken in the spring. Retakes for individual pictures will be available if needed.

Lost and Found
Please label your younger child’s clothing and other belongings with first and last names. Articles of value turned in as well as those left in lockers at the end of the school year will be placed in the lost and found. Lost articles that have been found can be claimed in the school office. There is another lost and found in the bus barn. Parents, please check both locations frequently. Articles left in Lost and Found will eventually be donated to a local charity.

Lockers
Lockers are provided to middle school students and high school students for P.E. Lockers are the property of the school district and may be inspected and searched by school authorities at any time. Students are to use only their assigned lockers and lockers must be locked when they are not in use. The combination should be secret. This will increase the security of student possessions in the lockers,
reduce the instances of theft or vandalism, and increase student safety. Please note that materials in
lockers without locks will periodically be cleaned out, and their contents will be taken to the office for
safekeeping. The school is not responsible for stolen or lost items. At the end of the school year,
students will be held financially responsible for any mistreatment of their locker or lock.

Money and Valuables
Please do not bring large amounts of money or valuables to school. Students should see that any
valuables brought to school are secure at all times. Personal property should not be left unattended at
school and students should not lend their personal property to other students. We advise that students
should not bring more than $5.00 to school at any one time. Please make sure to lock up your
belongings and make sure the lock on your hallway locker and P.E. locker is locked at all times. Do not
share your lock combination with other students. The school cannot accept responsibility for lent, lost or
stolen articles.

Safety
Safety is a priority for Cascade School District. We have a variety of safety drills that we conduct at least
monthly throughout the school year. Why drill? Students need to be able to follow directions promptly
without chaos in the event of an emergency. Practicing also gives students a measure of stability and
control. See below for some of the drills we practice and what the students do during this time.

Fire Drills
When the fire alarm sounds, all students and building staff shall leave the building immediately. A map is
posted in each classroom, which shows the exit path that is to be used at such times. The teacher will
exit with the class and instruct students to move to the designated parking lot. Lights shall be turned off
and doors and windows closed when exiting. When the building is clear for reentry, the administrators
and/or counselor will signal teachers to return to their instructional areas. If you discover a fire, report it
immediately to the office staff/administrator. Do not attempt to put it out.

Lockdown Drills
Lockdowns are practiced in the event there is an intruder or a similar threat to safety. Currently we lock
down the building and go to “safe zones” within the building during the drill.

Soft lockdowns are practiced in the event there is a perceived threat but not severe enough to interrupt
student learning, such as a wild animal seen by the playground. Students remain in their regular
schedule as much as possible following directions from the principal and office. During soft lockdown
drills, outside doors are usually locked.

Earthquake Drills
Students practice where to stand or take cover in the event of an earthquake.

Shelter-in-Place Drills
A shelter-in-place would occur if we needed to control airflow into the building in case of an external
incident, such as a railroad car crash with a harmful gas leak. Students continue with their day as
regularly scheduled, but external doors are to remain closed, air circulation in the building is turned off,
and the office follows safety procedures from those helping at the scene.
Emergency Evacuation Drills on School Buses
Buses perform 3 emergency evacuation drills a year. All drills are done on school property. There are two actual drills performed during the year, one in the fall and one in spring. We also perform one verbal evacuation drill in the winter quarter. It is important that students follow the driver’s instructions quickly and without question.

Bicycles and Skateboards
Students are welcome to ride a bicycle or skateboard on the public sidewalks, but may not ride them on campus or in the school parking lots. Skateboards and other means of transportation will not be stored in the main office. Students are to get off their skateboard or bicycle when they arrive on school property.

Using bicycles and skateboards is a privilege, and students take full responsibility for securing their bicycles in the proper area or placing skateboards in lockers. If students choose to ride a skateboard or bicycle on campus, they know they will lose it for a period of time or it will be released to the parents. Don’t forget to wear a helmet. Skateboards are NOT allowed to be brought on the school buses.

School Closure or Delay
In the event that school is canceled or delayed, students and their families can gain information by going to our website www.cascadesd.org by 6 a.m. You can also call the Snow Line (509)888-2873, listen to local radio broadcasts on KOHO or KPQ, or check the Cascade School District Facebook page.

Field Trips
Teachers will notify parents of upcoming field trips. A signed permission slip with emergency contact information is required for your student to participate; usually, this permission slip is covered by parental information card given to all families at the beginning of the school year or at registration. Students requiring any medication must complete a school/state medication form. Forms must be completed by your doctor prior to the trip and turned in to the school nurse.

Permission Slips
Please provide the school with a note indicating that you have given permission for your child to alter his/her daily routine (going home with another child, going home with a relative, or staying for an after school activity – anything out of the ordinary.) If there is a sudden change in the regular schedule for a student to return home after school, in grades K-5 we encourage parents to call or email the secretaries prior to 2 p.m. in order to hand-deliver transportation-change notes to all of the students. If we do not have written notice or prior to 2 p.m. notice, we must send your child home by his/her usual way. Permission slips are required any time students leave the campus on a school-sponsored event. Teachers will send the slip home in advance. Students who do not have a signed permission slip will remain at school during the field trip.

Attendance
State law mandates daily school attendance. While regular attendance is a responsibility of students and parents, the attendance law places a legal obligation on school authorities with regard to attendance.
meeting this obligation, attendance rules have been adopted. Below is a sample of our policy, and the full policy is available by brochure in each school office.

Chronic Absenteeism
Chronic absenteeism means that a student misses 10% or more of their school days, whether the absences are excused or unexcused. As a general rule, students are considered chronically absent if they miss 18 or more days of school in a school year.

Excused Absences
Students at times may appropriately be absent from class. The following are valid excuses for absences:
- Illness, health condition, or medical appointment for student in question. After 5 days of excused absence for illness, a doctor’s note is required;
- Family emergency;
- Observance of a religious or cultural holiday;
- Court;
- Absence directly related to student homeless or foster care status;
- Post-secondary, technical school or apprenticeship program visitation or scholarship interview;
- State-recognized search and rescue activities consistent with RCW 28A.225.055;
- Absences due to deployment of a parent or legal guardian who is an active-duty military member consistent with RCW 28A.705.010;
- Absences due to suspensions, expulsions or emergency expulsions imposed pursuant to chapter 392-400 WAC if the student is not receiving educational services and is not enrolled in qualifying "course of study" activities;
- Absences due to student safety concerns, including absences related to threats, assaults, or bullying;
- Absences due to a student's migrant status; and
- Principal and parent/guardian agreed upon activity. A request may be denied by the principal if absence causes a serious adverse effect on the student’s educational progress.

If a student is absent from school for any reason, a parent must call the office before 8:00 each day OR send a note on the day of return stating the reason and date(s) the student was absent (or before the absence for appointments, etc.), include a phone number and parent signature. Absences not cleared within 48 hours will be unexcused.

After 12 parent-excused absences, a doctor’s note is required to excuse future absences. A note will be sent home after 6 and 12 absences. Any pre-planned absences do not count towards the 12 excused absences. Also, upon return from any medical/therapy appointments, please bring a note from the doctor and the absence will not count towards the 12 excused absences.

Cascade School District strongly discourages students taking extended vacations during the semester or leaving school prior to the normal closing date. Students missing classes lose essential instruction and place increased demands on classroom teachers in the areas of record keeping and administering make-up work. However, occasions arise where extended absences are necessary. When this is the case, the school will make every reasonable attempt to reduce the damage to the student’s educational program. Extended absences must be pre-arranged and have approval of building administration or the absences will be unexcused. Pre-planned absence forms are available in the school office.
If an elementary school student has seven or more excused absences in a single month during the current school year or ten or more excused absences in the current school year, the district will schedule a conference with the student and their parent(s) at a reasonably convenient time. The conference is intended to identify barriers to the student’s regular attendance and to identify supports and resources so the student may regularly attend school. If the student has an individualized education program (IEP) or 504 Plan, the IEP or 504 team must convene. For other questions about attendance and truancy legal requirements for elementary students, please see: https://www.k12.wa.us/sites/default/files/public/ossi/k12supports/Legally%20Required%20Steps_Elementary.pdf.

Unexcused Absences
An unexcused absence means that the student has failed to attend the majority of the hours or periods of the average school day or has failed to comply with a more restrictive district policy on absences.

Unexcused absences occur when:
- Submitting an excuse which does not constitute an excused absence as defined above; or
- Failing to submit an excuse or forgery of an excuse.

The school will notify the parent / guardian by auto-caller the evening in which the unexcused absence occurred. The absence will remain unexcused until the office is provided an acceptable excuse by parent/guardian or school authority within 48 hours (2 school days) of return. After 48 hours (2 school days), if an absence remains unexcused, it will remain unexcused. Continued unexcused absences may result in additional discipline and truancy.

At some point after the second and before the seventh unexcused absence, the district will take data-informed steps to eliminate or reduce the student’s absences. In middle school and high school, these steps will include application of the Washington Assessment of the Risks and Needs of Students (WARNs) or other assessment by the district’s designated employee. If the parent does not attend, the staff member and student may hold the conference; however, the parent must be notified of the steps taken to eliminate or reduce the student’s absences.

Truancy
Truancy is absence from class/school without the knowledge and consent of parent/guardian or school officials. A student is truant if he/she:
- Leaves school without signing out in the office;
- Is absent from school without prior permission of parent/guardian;
- Leaves a class without teacher permission;
- Obtains a pass to go to a designated place and does not report there;
- Is more than 10 minutes late to class;
- Is on school grounds but does not attend class;
- Fails to attend a scheduled assembly;
- Falsifies a parental or school official’s attendance verification;
- Fails to verify an absence within (2) days of the absence; or
- Unexcused absences/tardiness (see Becca Bill)
Court action is required when a student has 7 unexcused absences in a month or 15 in a year. The truancy law requires school districts file a petition in Juvenile Court against the student, parent or both.

**Truancy Law**
Schools will work hard with your child to make sure that he or she feels welcome and valued and the education offered at school is appropriate for his or her needs. Washington State law requires school-age children below 18 years of age to attend school. When a student has unexcused absences, the school will work with the student and parents/guardians to make sure the student comes to school. The school may take a variety of actions to improve a student’s attendance: hold a student and parent/guardian conference, take disciplinary action, change the student’s schedule, recommend placement in a special program, or initiate other actions as appropriate.

Students and/or parents/guardians are required to meet with the district’s Community Engagement Board to create a plan for supporting the student in attending school regularly. If the plan does not work, the student and/or parent/guardian may be required to appear before a judge.

For additional information and/or updates about excused and unexcused absences, see procedure 3122P available at: [https://www.cascadesd.org/Page/288](https://www.cascadesd.org/Page/288).

**Community Engagement Board**
Under state law, the school district is obligated to take steps to eliminate student absences. The first step taken by the school district is to file a petition with a stay attached with the courts. In an attempt to resolve these issues before the student and/or parent/guardians are required to appear before a judge, a hearing is scheduled with the Community Engagement Board. The Community Engagement Board is an opportunity for the student, parent/guardians, and school to look at the obstacles to the student attending school regularly. Some possible recommendations from the board may include information regarding social service referrals, changes to the student’s schedule or academic program, additional academic support provided, or counseling and/or drug and alcohol testing. The purpose of the Community Engagement Board is to provide an opportunity to look at issues regarding non-attendance and to identify possible solutions in an effort to keep the legal system from taking any further action. Failure to attend the Community Engagement Board hearing will compel the district to remove the stay and ask for a date at Juvenile Court.

Not later than a student’s seventh unexcused absence within any month during the current school year, or a tenth unexcused absence during the current school year, if the district’s attempts to substantially reduce a student’s absences have not been successful and if the student is under the age of seventeen, the district will file a petition and supporting affidavit for a civil action in juvenile court.

**Extended Illnesses or Health Conditions**
If a student is confined to home or hospital for an extended period, the school shall arrange for the accomplishment of assignments at the place of confinement whenever possible. If a student is unable to do his/her schoolwork, or if there are major requirements of a particular course that cannot be accomplished outside of class, the student may be required to take an incomplete or withdraw from the class without penalty.

Students with a chronic health condition, which interrupts regular attendance, may qualify for
placement in a limited attendance and participation program. The student and his/her parent shall apply to the principal or counselor, and a limited program shall be written following the advice and recommendations of the student’s medical advisor. The principal shall approve the recommended limited program. Staff shall be informed of the student’s needs, though the confidentiality of medical information shall be respected at the parent’s request.

Guidelines for Make-Up Work
A student shall be allowed one make-up day for each day of absence for up to 5 days. It is the student’s responsibility to obtain the make-up assignments from the teacher(s). The student who arrives late or leaves early is responsible for checking with teachers the same day to arrange make-up work.

If you would like more information regarding the Cascade School District’s attendance policy, please pick up a brochure at the school office or view the Cascade School District Board’s Policies and Procedures at the district website: https://www.cascadesd.org.

Skip Day
Cascade High School does not permit a “school skip day” nor “senior skip day”. Students involved in such activities will be regarded as truant from the school and subject to discipline. Seniors who participate in a “skip day” will not be permitted to attend the Senior Trip at the end of the school year.

Student Release
When a child needs to leave school before the end of the school day, the parent or guardian must come into the school office and sign out the child. The child may not be picked up from the classroom or playground. If anyone other than a parent or guardian comes to school to pick up a child, the parent or guardian will be called immediately. This is very important for ensuring student safety. In addition, office personnel may ask for identification when an adult picking up a child is unfamiliar to the office staff. Please make sure to send a note to the office if there will be a change in the child’s schedule with information as to whom will be picking the child up. Ensure that the date and time is on the note as well.

Textbooks, Computers, Materials and Supplies
School textbooks and computers are loaned to students for their use during the year. Library books are likewise checked out to students for varying periods of time. Overdue library books will result in suspended book checkouts until they are returned or fines are paid. Computers, textbooks and library books are to be kept clean and handled carefully. Fines will be assessed for excessive wear and tear, damage, or for books or computers not returned.

A materials list is available in the main office for each grade level. Students are required to bring these materials to school daily.

Cascade School District has spent a great deal of money and effort into offering the best computer support network for its students. The use of the computer network is a privilege. Students and parents receive a Technology Handbook when the student first enrolls in school and a Technology Use Agreement that both the parent and student (if age appropriate) sign. Continued use of the Internet is subject to guidelines identified in the Cascade School District Technology Handbook and the Internet Code of Conduct.
Fines
Students are responsible for all textbooks, computers, and library books issued to them during the school year. All lost or damaged books or technology devices must be paid for. All monies collected are recorded by the school bookkeeper and paid to the proper fund for replacement purposes. If a lost book is found, money paid will be refunded. Fee waivers may be granted to students whose family would have difficulty paying by reason of their low income. Also, if a student is unable to pay the fine or charge, the student may make restitution through community service.

Associated Student Body (ASB)
ASB includes all students enrolled in the school. At the secondary level (grades 6-12), all members, except graduating seniors, have the right to vote in ASB elections. The student council of the ASB is composed of representatives from the various classrooms. Together with officers elected twice a year in the fall and spring, these students are responsible for the student body budget and a variety of activities. At the primary level (grades K-5), the ASB is primarily a fund-raising group and the principal oversees the ASB budget. The purpose of this organization shall be to give students a voice in the administration of the school activities and to promote in all ways the best interests of the school by:

- Promoting school-sponsored activities;
- Unifying student organizations under one general control;
- Striving for better student-teacher relations; and
- Striving for better student-community relations.

ASB Cards
A student body card is required for those holding a school office, participating in interscholastic sports or academic teams, and participation in clubs receiving ASB funds. ASB cards will be sold at the start of the school year at IRMS and CHS and are also available online through Family Access / Fee Management. Cards can also be purchased from the office. Cardholders receive free admission to home athletic events as well as reduced admission at away games and home activities such as dances. ASB cards must be presented by the cardholder to receive free or reduced admission to any school-sponsored event. ASB cards are not valid at WIAA district, regional or state sporting events.

School Dances
All school dances must be sponsored by an ASB chartered club or organization. An organization wishing to sponsor a dance must secure a date on the school calendar and then complete the required planning form. That form, including the advisor’s signature and designated chaperones, must be submitted to the principal for approval a minimum of five school days before the event. A minimum of one advisor, one other staff person and two parent chaperones are required for each dance. The advisor and sponsoring organization are responsible for the cleanup after the dance. Guests must have a Visitor’s Pass to enter the dance. A Cascade High School student must secure the pass from an administrator by 3:30 p.m. the Thursday prior to the dance. Student hosts are responsible for the behavior of their guest while on school grounds. All school dress and behavior patterns must be followed unless special dance apparel has been approved by an administrator as part of the planning process. All dances will end at 11:00 PM. No student or guest will be admitted to the dance after 10:00 PM. Once a student or guest leaves the
dance, he or she will not be readmitted unless prior approval was secured from the faculty advisor. Exceptions to the above guidelines can be granted by the principal.

Extra-Curricular Programs
Every student is encouraged to get involved in school activities. Cascade School District offers a rich and diverse extra-curricular program including athletics, band, cheerleading, drama, Future Business Leaders of America (FBLA), Skills USA, Technology Student Association (TSA), Washington Career and Technical Sports Medicine Association (WCTSMMA), Honor Society, Sustainability Club, InterAct Club, Knowledge Bowl, Robotics, and Math is Cool to name a few. An ASB card is required for athletic participation or club membership. Students must also meet the eligibility requirements as specified in the honor code.

Attendance and Co-Curricular Activities
Students who are absent the school day of a co-curricular activity or before a Saturday performance in which they are scheduled to take part will not be allowed to participate in that activity. Exceptions will be made for verified doctor or dental appointments or other cases pre-arranged through a building administrator. This policy affects all co-curricular activities and students involved in them; i.e. sports, drama, music. Any activity involving out-of-school time requires school attendance that day.

Sports
Cascade School District offers a full range of interscholastic sporting opportunities. Interscholastic sports for girls include volleyball, soccer and cross-country in the fall, basketball and wrestling in the winter, and track, tennis, golf and softball in the spring. Offered sports for boys include football and cross-country in the fall, basketball and wrestling in the winter, and track, tennis, golf, baseball, and soccer in the spring.

We believe strongly in encouraging students to try new things and have new experiences, so we encourage all students to take part in clubs and/or athletics. To participate in sports, you will need to have an up-to-date physical, signed activities code, documentation of an ASB card, and documentation of paid transportation fee on file in the office before you will be permitted to participate in practice. You can pick up the proper forms in the office. In addition, grade checks are performed regularly once games begin for a particular season.

Student Insurance
An accident insurance policy is available to students. It gives basic coverage on medical bills due to school-related accidents. The policy is available either as a school-time plan or 24-hour full-time plan. Students participating in school-sponsored athletic programs must carry basic medical coverage or a waiver must be signed by his/her parents stating that the student is insured by an equivalent policy. Application forms and brochures containing detailed information about costs and coverage and waiver forms are available in the office.

School Activities
We have lots of fun at the social events that the ASB sponsors during the school year. Activities have the following expectations:

- Students should remain for the entire activity. However, once you leave an activity early, you
will not be permitted to return.

- Dress for school activities in regular school clothes, unless the theme of the activity suggests otherwise.
- Only students currently enrolled and in “good standing” may attend.
- A student must be in school attending classes during the afternoon on the day of activity if the student wants to participate in that afternoon’s/evening’s activity unless previous arrangements have been made with the building administration.
- Students involved with after-school activities must be in an area with a supervisor. If not participating in an activity, they should not be at school.

**Signs and Posters**

Members of clubs or other school organizations wishing to display posters must first have them approved by the advisor and then receive approval from an administrator. Individuals who wish to display posters must secure approval from an administrator. Those who display such posters are responsible for removing them and all tape after the event. Posters should not be placed on painted walls.

**Assemblies**

During the school year several educational, entertainment and school spirit assemblies will be scheduled. These are an integral part of the school curriculum and are to be attended by all students. Such assemblies provide students with an opportunity to practice courteous audience behavior. Students are expected to exhibit appropriate behavior during these activities.

Appropriate behavior for assemblies includes the following:

- Walk in a quiet, orderly manner when entering and exiting the gym;
- Follow directions for seating;
- Show respect for all speakers and performers;
- Respond to the program in an appropriate, positive manner;
- Leave all belongings in the classroom, you will be able to return for them after the assembly; and
- Leave the assembly in a quiet, orderly manner.

**Physical Displays of Affection (PDAs)**

The school building and grounds are not the proper setting for physical demonstrations of affection. Kissing and other forms of inappropriate physical contact are not acceptable on school grounds or at school-sponsored events.

**Health**

Students who become ill during the school day are sent to the office. The school staff determines whether the student should be sent home. If so, parents are contacted. Sick students should not be sent to school. Students with a fever (100 degrees Fahrenheit or greater) or obvious signs of illness (such as nausea, vomiting or diarrhea) must stay at home until their temperature is normal (98.6 degrees Fahrenheit without medication for 24 hours) and/or until all fever, vomiting and diarrhea have
subsided without medication for 24 hours. Our nurses rotate throughout our schools, so please do not rely on their presences for the treatment of illness. Please inform the school nurse if your child is under doctor’s care for any illness and/or medication so that appropriate care plans can be made prior to the start of the school year.

School Nurses
Cascade School District is fortunate to have two wonderful nurses and one medical specialist on its staff. You can learn more about them on our website if you look for the health services icon on our main page. Please call the school office if you need to talk to one of the nurses.

Illness or Injuries at School
If your child is injured or is too sick to remain at school, (s)he will be sent home only after the school contacts you or your emergency contact. If no one is available, the student will be kept at school. If there is an emergency, school staff members will act on the parent/guardian’s behalf and get help. Please keep the school nurse informed of any changes in your child’s health condition. If the student is experiencing potential symptoms of COVID-19, the student will need to be isolated until (s)he can be picked up.

Medication
Cascade School District is authorized by RCW 28A.31.260 to administer medication to students during school hours. It is state policy for schools to administer medication only when necessary to allow a child to attend school. Medication is defined as all oral drugs, whether prescription or over-the-counter, including Tylenol and cough drops. School personnel will not be responsible for reminding students to take medication during school hours.

To request the school to administer medication, a physician or dentist must complete and sign an Authorization for Administration of Medication at School form. The signature of a parent or guardian is also required. Children in need of insulin, asthma inhalers and/or epinephrine at school must also have a completed authorization form on file. In case of disaster, there must also be a backup supply of the same medication provided by the parent and stored with school personnel. Parents/guardians are responsible for transporting medications to school. Please do not send medications with your child.

Requests for the administration of medication are valid only for the medication listed and the dates indicated in writing on the request form. Requests are valid for a maximum of one year, but never beyond the end of the current school year. Medication must be supplied to the school in its original labeled container(s) and counted in the office upon receipt.

Allergies
There are students in the school district who have severe allergies to different food items. Please check with your child’s classroom teacher before sending any treats to class. Students should not share food and should wash hands after eating.

Head Lice
Head lice can be a nuisance, but they have not been shown to spread disease. Personal hygiene or cleanliness in the home or school has nothing to do with getting head lice. Head lice are not a major health problem but can be an inconvenience in any school. A child with untreated head lice should not be sent to school. If a child at school is found to have head lice, parents will be notified; the child should
start treatment that same day. Nits may persist after treatment, but successful treatment should kill crawling lice. Nits can hatch after initial treatment so checking frequently is advised. In addition, it's always a good idea to avoid sharing head coverings. Please contact your school nurse with any questions.

**Vision & Hearing Screening**
The school district may conduct hearing, vision, and/or dental screenings. The screenings should not take the place of regular exams with your child’s health professionals. You will be informed if your child does not pass a particular screening. If you child is absent when screening occurs, they may not be screened.

**Counseling**
Cascade School District has one counselor at each of the four main campuses. In addition, Cascade High School has a career counselor and Cascade School District has a district-wide social worker. CSD also partners with regional medical centers in order to provide additional mental health support to students.

**Immunizations**
Students will be required to provide a medically verified immunization record for entry to school. Students who have not received all immunizations may enter school once they have all immunizations they are due for and may remain in school until the next dose becomes due. Medically verified records include: a Certificate of Immunization Status (CIS) printed from the Immunization Information System; a physical copy of the CIS form with a healthcare provider signature; a physical copy of the CIS with accompanying medical immunization records from a healthcare provider verified and signed by school staff; or a CIS printed from MyIR.

The Washington State legislature passed a law removing the personal exemption for the MMR vaccine. This was in response to the increase in measles cases throughout the country and Washington State. It left in place the religious and medical exemption. Please consult your health care provider if you think your child needs a medical exemption for MMR or a personal exemption for other vaccines and bring the signed *Certificate of Exemption* form to the school office.

State law also allows parents/guardians to claim religious exemption without a healthcare provider signature if they demonstrate membership in a religious body that does not believe in medical treatment. Ask the school office for this form or go to [https://www.doh.wa.gov/YouandYourFamily/Immunization/SchoolandChildCare](https://www.doh.wa.gov/YouandYourFamily/Immunization/SchoolandChildCare).

Washington State law requires that students enrolled in grades PreK-grade 12 be either:
- Fully immunized; or
- Have a signed exemption form on file.

You can get a copy of your child’s vaccination records (if your child has a health care provider in Washington State) at [wa.myir.net](http://wa.myir.net) or you can ask your doctor’s office for a copy.

**Tdap**
All students entering 7th through 12th grade must have one booster dose of Tdap.
Meningococcal & HPV Diseases

As of July 2005, schools are required to provide meningococcal and HPV vaccine information to parents of students in grades 6–12. The following is for your information to discuss with your health care provider to decide if you want to provide these vaccines for your child. **These particular vaccines are NOT required for school attendance.**

**Meningococcal Vaccine**

Meningococcal disease is a serious infection of the brain and spinal cord (meningitis) and blood caused by bacteria. Fortunately, this life-threatening infection is rare — only about 75 people are infected each year in Washington. Adolescents and young adults are most likely to get meningococcal disease, especially those living in group settings such as college dorms. Ask your child’s healthcare provider if this vaccine is right for your child. Some ways to prevent the spread of meningococcal disease are:

- Practice good hygiene (regular hand washing, covering coughs and sneezes, etc.)
- Do not share items that might spread meningococcal disease and other bacteria and viruses, such as eating utensils, glasses, cups, water bottles, drinks, lip gloss or toothbrushes.

Signs of the disease are high fever, headache and stiff neck. Other symptoms may include nausea, vomiting, discomfort looking into bright lights, confusion and sleepiness. As the disease progresses, seizures may occur.

The meningococcal vaccine is recommended for:

- All children at their routine preadolescent visit (11 to 12 years of age);
- Or at high school entry; and
- College freshmen living in dorms.

Website resources:

- Washington State Department of Health Immunization Program: [www.doh.wa.gov/YouandYourFamily/Immunization/diseasesandvaccines/meningoccalvaccine](http://www.doh.wa.gov/YouandYourFamily/Immunization/diseasesandvaccines/meningoccalvaccine)
- Center for Disease Control and Prevention: [www.cdc.gov/vaccines/hcp/vis/vis-statements/mening.html](http://www.cdc.gov/vaccines/hcp/vis/vis-statements/mening.html)

**HPV**

HPV is a common virus. Most people exposed to HPV will never develop health issues. But for others, HPV causes major health problems, including genital and throat cancers. Most infected people have no symptoms and may spread the virus without knowing it. HPV spreads mainly through sexual contact. The HPV vaccine can prevent infection from some of the most common and serious types of HPV that cause cancer and genital warts. The best time to get it is before sexual activity ever starts. The vaccine does not get rid of existing HPV infections.

Who should get the vaccine and when should they get it? Because the immunization is more effective when given at younger ages, 9 through 14-year olds need two doses. Those starting at 15 or older need three doses. The recommended age is 11 or 12. HPV vaccine may be given up to age 26.

For more information on HPV, the vaccine, and cervical cancer:

- Washington State Department of Health: [www.doh.wa.gov/hpv](http://www.doh.wa.gov/hpv)
- Centers for Disease Control & Prevention: [www.cdc.gov/hpv](http://www.cdc.gov/hpv)
Disease Outbreaks
When an outbreak of a communicable disease (such as chickenpox or measles) occurs among staff or students, a school nurse will consult with Chelan County Public Health officials who take the lead on containment and help the school manage the outbreak. In the case of an outbreak, any student who has not been fully immunized may be excluded from school for up to 21 days.

Alcohol/Tobacco/Controlled Substances
The possession of alcohol, e-cigarettes, cigarettes, drugs, or any tobacco products is not allowed. Students may not smoke on or near the school grounds. The unauthorized use, sale or exchange of these items or exchange of medical prescriptions is prohibited. Students violating this will be suspended or expelled and referred to a social agency or law enforcement authorities.

District Notices and Policies
School district policies can be found on the website at https://www.cascadesd.org/Page/288.

Photos, Videos & Internet
The district uses student photos on the district website, social media, and other publications. We also promote student accomplishments through video productions. Students use the Internet for research to obtain useful information for school projects. If you do not wish the district to use your child’s photo in a publication or video production, or if you do not wish your child to use the Internet at school, please refer to the opt-out form available at the school offices.

Withdrawal
Students who plan to transfer to another school during the school year must have a parent conference with an administrator or counselor or bring a written request from the parent or guardian prior to withdrawing. Such written requests should include the date of a withdrawal, new address, and if possible, the name of the new school. A checkout form should be picked up from the counselor by the student, preferably at least two days before the last day of attendance. With notice, the child’s teacher, the librarian, and the office staff can more easily assist with the necessary paperwork for transfer.

Personal belongings must be removed from desks and any outstanding textbook, computer, or library fines must be paid. All computers, library books and textbooks must be returned before the student’s last day of school. Your cooperation is always greatly appreciated.

Nondiscrimination and Sexual Harassment
Non Discrimination/Title IX
Cascade School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation including gender expression or identity, marital status, the presence of any sensory, mental, or physical disability, or the use of a trained guide dog or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding compliance and/or grievance procedures may be directed to the school district’s Title IX and Civil Rights Coordinator, Michael Miller at 509-548-
Sexual Harassment
Students and staff are protected against sexual harassment by anyone in any school program or activity, including on the school campus, on the school bus, or off-campus during a school-sponsored activity.

Sexual harassment is unwelcome behavior or communication that is sexual in nature when:

- A student or employee is led to believe that he or she must submit to unwelcome sexual conduct or communications in order to gain something in return, such as a grade, a promotion, a place on a sports team, or any educational or employment decision, or
- The conduct substantially interferes with a student's educational performance, or creates an intimidating or hostile educational or employment environment.

Examples of Sexual Harassment:

- Pressuring a person for sexual favors
- Unwelcome touching of a sexual nature
- Writing graffiti of a sexual nature
- Distributing sexually explicit texts, e-mails, or pictures
- Making sexual jokes, rumors, or suggestive remarks
- Physical violence, including rape and sexual assault

You can report sexual harassment to any school staff member or to the district's Title IX Officer, who is listed above. You also have the right to file a complaint (see below). For a copy of your district’s sexual harassment policy and procedure, contact your school or district office, or view it online here:


Complaint Options- Discrimination and Sexual Harassment
If you believe that you or your child have experienced unlawful discrimination, discriminatory harassment, or sexual harassment at school, you have the right to file a complaint.

Before filing a complaint, you can discuss your concerns with your child’s principal or with the school district’s Section 504 Coordinator, Title IX Officer, or Civil Rights Coordinator, who are listed above. This is often the fastest way to resolve your concerns.

Step 1 – Write Out Your Complaint
In most cases, complaints must be filed within one year from the date of the incident or conduct that is the subject of the complaint. A complaint must be in writing. Be sure to describe the conduct or
incident, explain why you believe discrimination, discriminatory harassment, or sexual harassment has taken place, and describe what actions you believe the district should take to resolve the problem. Send your written complaint—by mail, fax, email, or hand delivery—to the district superintendent or civil rights compliance coordinator.

Step 2 – School District Investigates your Complaint
Once the district receives your written complaint, the coordinator will give you a copy of the complaint procedure and make sure a prompt and thorough investigation takes place. The superintendent or designee will respond to you in writing within 30 calendar days—unless you agree on a different time period. If your complaint involves exceptional circumstances that demand a lengthier investigation, the district will notify you in writing to explain why staff need a time extension and the new date for their written response.

Step 3 – School District Responds to your Complaint
In its written response, the district will include a summary of the results of the investigation, a determination of whether or not the district failed to comply with civil rights laws, notification that you can appeal this determination, and any measures necessary to bring the district into compliance with civil rights laws. Corrective measures will be put into effect within 30 calendar days after this written response—unless you agree to a different time-period.

Appeal to the School District
If a complainant disagrees with the superintendent’s or designee’s written decision, the complainant may appeal the decision to the district board of directors by filing a written notice of appeal with the secretary of the board within ten (10) calendar days following the date upon which the complainant received the response.

The board shall schedule a hearing to commence by the twentieth (20th) calendar day following the filing of the written notice of appeal, unless otherwise agreed to by the complainant and the superintendent or for good cause. Both parties shall be allowed to present such witnesses and testimony as the board deems relevant and material. Unless otherwise agreed to by the complainant, the board will render a written decision with thirty (30) calendar days following the filing of the notice of appeal and provide the complainant with a copy of the decision. The decision of the board will be provided in a language the complainant can understand, which may require language assistance for complainants with limited English proficiency in accordance with Title VI of the Civil Rights Act. The decision will include notice of the complainant’s right to appeal to the Superintendent of Public Instruction and will identify where and to whom the appeal must be filed. The district will send a copy of the appeal decision to the office of the superintendent of public instruction.

Complaint to OSPI
If you do not agree with the school district’s appeal decision, state law provides the option to file a formal complaint with the Office of Superintendent of Public Instruction (OSPI). This is a separate complaint process that can take place if one of these two conditions has occurred: (1) you have completed the district’s complaint and appeal process, or (2) the district has not followed the complaint and appeal process correctly.
You have 20 calendar days to file a complaint to OSPI from the day you received the decision on your appeal. You can send your written complaint to the Equity and Civil Rights Office at OSPI:

- Email: Equity@k12.wa.us | Fax: 360-664-2967
- Mail or hand deliver: PO Box 47200, 600 Washington St. S.E., Olympia, WA 98504-7200

For more information, visit www.k12.wa.us/Equity/Complaints.aspx, or contact OSPI’s Equity and Civil Rights Office at 360-725-6162/TTY: 360-664-3631 or by e-mail at equity@k12.wa.us.

Other Discrimination Complaint Options
Office for Civil Rights, U.S. Department of Education
206-607-1600 | TDD: 1-800-877-8339 | OCR.Seattle@ed.gov | www.ed.gov/ocr


FERPA
The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records. These rights are:

1. The right to inspect and review the student’s education record within 45 days of the day the School receives a request for access. Parents or eligible students should submit to the School principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student’s education records that the parent or eligible student believes are inaccurate.

Parents or eligible students may ask the School to amend a record that they believe is inaccurate. They should write the School principal [or appropriate school official], clearly identify the part of the record they want changed and specify why it is inaccurate. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to consent to disclosure of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interest. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company whom the School has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent of a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an educational record in order to fulfill his or her professional responsibility.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the Cascade School District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education 400 Maryland Avenue, SW
Washington, DC 20202-4605

Education Ombuds
The Washington State Governor’s Office of the Education Ombuds (OEO) is an independent state agency that helps to reduce educational opportunity gaps by supporting families, students, educators, and other stakeholders in communities across WA in understanding the K-12 school system and resolving concerns collaboratively. OEO services are free and confidential. Anyone can contact OEO with a question or concern about school.

OEO listens, shares information and referrals, and works informally with families, communities, and schools to address concerns so that every student can fully participate and thrive in our state’s public schools. OEO provides support in multiple languages and has telephone interpretation available. To get help or learn more about what OEO does, please visit their website: https://www.oeo.wa.gov/en; email oeoinfo@gov.wa.gov, or call: 1-866-297-2597 (interpretation available).

Washington School Report Card
The purpose of the Washington School Report Card is to share information about K-12 schools across the state and within the state. You can find this information, including data specific to Cascade School District, at: https://washingtonstatereportcard.ospi.k12.wa.us/.

Teachers’ Professional Qualifications
Parents have the right to request information about a teacher’s professional qualifications, including certification level, grade assignment, and endorsement for content area. If you wish to request information concerning your child’s teacher’s and/or instructional paraprofessional’s qualifications, please contact your school principal.